

Syllabus

Kursbeschreibung

Titel der Lehrveranstaltung	Arbeitsrecht
Code der Lehrveranstaltung	27190
Zusätzlicher Titel der Lehrveranstaltung	
Wissenschaftlich-disziplinärer Bereich	GIUR-04/A
Sprache	Italienisch
Studiengang	Bachelor in Wirtschaftswissenschaften und Betriebsführung
Andere Studiengänge (gem. Lehrveranstaltung)	
Dozenten/Dozentinnen	Dr. Michele Mazzetti, Michele.Mazzetti@unibz.it https://www.unibz.it/en/faculties/economics-management/academic-staff/person/50364
Wissensch. Mitarbeiter/Mitarbeiterin	
Semester	Erstes Semester
Studienjahr/e	optional
KP	6
Vorlesungsstunden	36
Laboratoriumsstunden	-
Stunden für individuelles Studium	-
Vorgesehene Sprechzeiten	
Inhaltsangabe	The Labour Law course provides students with an in-depth and analytical knowledge of the legal sources and regulatory frameworks that influence labour relations at national, European and comparative levels. Particular attention is given to recent developments in Italian labour law, with a focus on the evolution of the concept of flexibility. Through the analysis of practical cases, students learn to apply legal rules in real-life contexts, while

	<p>developing the capacity for autonomous reasoning and the mastery of appropriate legal terminology.</p> <p>The course also promotes the learning skills necessary for further academic or professional advancement in the field.</p>
Themen der Lehrveranstaltung	<p>Specific topics covered include:</p> <ol style="list-style-type: none"> 1. The historical evolution of Italian labour law and the most recent reforms. 2. The sources of Italian labour law: ILO, EU, and ECHR. 3. Trade union and industrial relations law. 4. The distinction between self-employed and subordinate workers. 5. The employment relationship. 6. The main characteristics of the standard employment relationship. 7. Flexibility and atypical employment contracts 8. Anti-discrimination law.
Stichwörter	Labour Law; Industrial Relations; Atypical Employment Contracts; Flexibility; Anti-Discrimination
Empfohlene Voraussetzungen	Knowledge of elements of private law (contracts) and public law (principles of constitutional law)
Propädeutische Lehrveranstaltungen	
Unterrichtsform	Lectures and classroom exercises
Anwesenheitspflicht	Not compulsory, but recommended
Spezifische Bildungsziele und erwartete Lernergebnisse	<p>Field: Legal</p> <p>knowledge of the public and private legal system, also with reference to economic and business studies</p> <p>knowledge and ability to interpret the sources of law, with regard to the different areas of the legal system: public, private, commercial and tax, in the European, national, regional and international contexts</p> <p>knowledge of the Italian Constitution with reference to the form of government, including the regions and other territorial authorities, and the rights of citizens and businesses</p> <p>understanding of the legal framework regulating relations between private individuals and between private individuals and public bodies</p>

	<p>knowledge of the law of persons, property, transfer of rights over property and the law of obligations, contract and civil liability</p> <p>knowledge of company law also open to international orientations</p> <p>knowledge of the concept of tax subjects and of assessment, collection and refund procedures as well as taxpayer protection</p> <p>knowledge and understanding of company and corporate taxation</p> <p>knowledge of the mechanisms underlying effective communication of legal topics in three languages: Italian, German and English</p> <p>Area: Legal</p> <p>knowing how to find and use national, European and international legal sources</p> <p>knowing how to support companies and corporate bodies through knowledge of the relevant legal field</p> <p>being able to critically analyse and evaluate corporate processes and dynamics</p> <p>being able to analyse cases arising from professional experience and apply the appropriate rules of the relevant legal field</p> <p>be able to communicate the results of legal analyses prepared in accordance with international professional standards in three languages: Italian, German and English</p>
Spezifisches Bildungsziel und erwartete Lernergebnisse (zusätzliche Informationen)	<p>Ability to integrate interdisciplinary approaches: develop the competence to connect legal tools with economic, social, and comparative dimensions, in order to understand the impact of law on the economic and social fabric.</p> <p>Dispute resolution skills: acquire the ability to apply tools for the management of labour and trade union conflicts.</p> <p>Ethical awareness and social responsibility of the legal professional: build a critical understanding of the role of lawyers in contemporary societies, with a focus on the values of legality, sustainability, and social justice.</p>
Art der Prüfung	<p>Students attending the course will be evaluated as follows: mid-term or final written exam: 80%; active participation in class: 20%. Students not attending the course will be exclusively evaluated based on the final written exam (100%).</p>
Bewertungskriterien	<p>Relevant for the assessment of the written exam: clarity of the answers, mastery of language (knowledge of the legal technical</p>

	language, and grammatical and logical mastery of language), ability to summarise, evaluate, and establish relationships between topics.
Pflichtliteratur	M. L. Vallauri, M. P. Monaco, W. Chiaromonte, Elementi di Diritto del Lavoro, Giappichelli, Torino, latest edition
Weiterführende Literatur	<p>M. T. Carinci, Codice del Lavoro, Giuffrè, Milano, latest edition</p> <p>O. Mazzotta, Manuale di diritto del lavoro, Padova, CEDAM, latest edition (especially chap. I)</p>
Weitere Informationen	During the course, specific handouts on the topics covered in class will be provided in order to facilitate understanding.
Ziele für nachhaltige Entwicklung (SDGs)	Keine Armut, Weniger Ungleichheiten, Menschenwürdige Arbeit und Wirtschaftswachstum, Geschlechter-Gleichheit