Syllabus

Course Description

Course Title	Labour Law
Course Code	27190
Course Title Additional	
Scientific-Disciplinary Sector	GIUR-04/A
Language	Italian
Degree Course	Bachelor in Economics and Management
Other Degree Courses (Loaned)	
Lecturers	Dr. Michele Mazzetti, Michele.Mazzetti@unibz.it https://www.unibz.it/en/faculties/economics-management/academic-staff/person/50364
Teaching Assistant	
Semester	First semester
Course Year/s	optional
CP	6
Teaching Hours	36
Lab Hours	-
Individual Study Hours	-
Planned Office Hours	
Contents Summary	The Labour Law course provides students with an in-depth and analytical knowledge of the legal sources and regulatory frameworks that influence labour relations at national, European and comparative levels. Particular attention is given to recent developments in Italian labour law, with a focus on the evolution of the concept of flexibility. Through the analysis of practical cases, students learn to apply legal rules in real-life contexts, while developing the capacity for autonomous reasoning and the mastery of appropriate legal terminology. The course also promotes the learning skills necessary for further

	academic or professional advancement in the field.
Course Topics	The topics covered will be as follows: 1) The historical evolution of Italian labour law and the most recent reforms of Italian labour law; 2) The sources of Italian labour law and the role of ILO, EU and ECHR law; 3) Trade union law and industrial relations; 4) Autonomy and subordination; 5) The employment relationship; 6) The essential characteristics of the standard employment relationship; 7) The concept of flexibility and atypical employment contracts; 8) Anti-discrimination law.
Keywords	Employment law; Industrial relations; Atypical employment contracts; Flexibility; Anti-discrimination
Recommended Prerequisites	Knowledge of elements of private law (contracts) and public law (principles of constitutional law)
Propaedeutic Courses	
Teaching Format	Lectures and classroom exercises
Mandatory Attendance	Not compulsory, but recommended
Specific Educational Objectives and Learning Outcomes	ILO (Intended Learning Outcomes) ILO 1 Knowledge and understanding ILO 1.1 knowledge of the public and private legal system, also with reference to economic and business studies ILO 1.2 knowledge and ability to interpret the sources of law, with regard to the various sectors of the legal system: public, private, commercial and tax, in the European, national, regional and international contexts ILO 1.3 understanding of the legal framework regulating relations between private individuals and between private individuals and public bodies ILO 1.4 knowledge of the law of persons, property, transfer of rights to property and the law of obligations, contract and liability ILO 1.5 knowledge of company law also open to international guidelines

	ILO 2 Ability to apply knowledge and understanding ILO 2.1 being able to provide support to companies and corporate bodies through knowledge of the relevant area of law ILO 2.2 be able to analyse cases arising in professional experience and apply the appropriate rules of the legal field concerned
Specific Educational Objectives and Learning Outcomes (additional info.)	Ability to integrate interdisciplinary approaches: develop the competence to link legal instruments with economic, social and comparative dimensions in order to understand the impact of regulations on the economic and social fabric. Dispute resolution skills: acquire the ability to apply tools for the management of labour and trade union conflicts. Ethical awareness and social responsibility of the jurist: to develop a critical understanding of the role of the jurist in contemporary societies, with attention to the values of legality, sustainability and social justice.
Assessment	Students attending the course will be assessed as follows: written midterm or final examination: 80%; active participation in class: 20%. Non-attending students will be assessed solely on the basis of the final written examination (100%). ILOs assessed 1 and 2
Evaluation Criteria	The following are relevant for the assessment of the written examination: the clarity of answers, the command of language (knowledge of technical-legal language and grammatical and logical command of language), the ability to summarise, evaluate and establish relationships between arguments.
Required Readings	M. L. Vallauri, M. P. Monaco, W. Chiaromonte, Elementi di Diritto del Lavoro, Giappichelli, Torino, latest edition .
Supplementary Readings	M. T. Carinci, Labour Code, Giuffrè, Milan, latest edition O. Mazzotta, Manuale di diritto del lavoro, Padova, CEDAM, latest edition (especially chap. I)

Further Information	Specific handouts on the topics covered in lectures will be provided in order to facilitate understanding.
Sustainable Development Goals (SDGs)	No poverty, Reduced inequalities, Decent work and economic growth, Gender equality